The Parliament of the Commonwealth of Australia

THE HOUSE OF REPRESENTATIVES

Amendments of the Affirmative Action (Equal Employment Opportunity for Women) Bill to be moved on behalf of the Government

Explanatory Memorandum

(Circulated by the authority of the Prime Minister the Honourable R.J.L. Hawke A.C. M.P.)

Amendments (1) and (2) to Clause 19

1 The purpose of these amendments is to provide that, where the Director proposes to name an employer in a report to the Minister for failing to lodge a public or a confidential report or to provide further information requested, the Director of Affirmative Action must give the employer at least 28 days written notice of the intention to name the employer and the reasons for this.

Amendments (3), (4), (5) and (6) to Clauses 32 and 33

- These amendments are intended to provide for co-operative arrangements and the sharing of information and reports in relation to higher education institutions between the Director of Affirmative Action and a State officer in those States with legislation providing for affirmative action programs in tertiary institutions. These arrangements may be entered into by the Minister with an appropriate State Minister. The arrangements may enable the Director of Affirmative Action to provide copies of reports from tertiary education institutions to a State officer and, with that officer, to issue joint guidelines for programs covering women who are also members of disadvantaged groups covered by State legislation.
- 3 These amendments will have no financial impact.

