THE PARLIAMENT OF THE COMMONWEALTH OF AUSTRALIA

HOUSE OF REPRESENTATIVES

COMMONWEALTH BANKS AMENDMENT BILL 1987

(Amendments to be moved on behalf of the Government)

EXPLANATORY MEMORANDUM

(Circulated by the Authority of the Treasurer The Hon P.J. Keating, MP)

NOTES ON AMENDMENTS

Clause 27 currently provides for a new section 87A which specifies the way in which powers under the Act in respect of the appointment, promotion or transfer of officers shall be exercised. This section as it was originally worded served to require procedures to be adopted in the appointment, promotion and transfer of staff which preclude patronage and favouritism and ensure that all persons have, as far as practicable, a reasonable opportunity to apply for appointment, promotion, or transfer.

This amendment amends Clause 27 of the Bill so that the staffing procedures adopted will apply to persons considered for promotion or transfer, either by way of formal application or as otherwise determined by the Corporation. This will ensure that the Corporation will not have to change its existing staffing practices which do not necessarily require formal applications to be submitted by officers under consideration for promotion or transfer. However, this amendment will not affect the requirement for the Corporation to adopt procedures which preclude favouritism and patronage in promoting or transferring officers.