1998/99/00/01

THE PARLIAMENT OF THE COMMONWEALTH OF AUSTRALIA

SENATE

SUPERANNUATION LEGISLATION (COMMONWEALTH EMPLOYMENT) REPEAL AND AMENDMENT (CONSEQUENTIAL AMENDMENTS) BILL 1998

SUPPLEMENTARY EXPLANATORY MEMORANDUM

Amendments to be moved on behalf of the Government

(Circulated by the authority of the Minister for Finance and Administration, the Hon John J Fahey, MP)

AMENDMENTS OF THE SUPERANNUATION LEGISLATION (COMMONWEALTH EMPLOYMENT) REPEAL AND AMENDMENT (CONSEQUENTIAL AMENDMENTS) BILL 1998

OUTLINE OF AMENDMENTS

Current provisions in the Bill

The Superannuation (Commonwealth Employment) Repeal and Amendment (Consequential Amendments) Bill 1998 was introduced into Parliament in a package of Bills to make amendments to the various Acts which provide, amongst other things, for superannuation schemes for employees of the Commonwealth and agencies.

The major purpose of the package is to enable choice of superannuation funds for new Commonwealth employees from 1 July 1999 and for existing Commonwealth Superannuation Scheme (CSS) and Public Sector Superannuation Scheme (PSS) members from 1 July 2000. The Bills provide for the PSS to be closed to new members from 1 July 1999.

Other significant changes include new administration arrangements for the Commonwealth's superannuation schemes for its civilian employees. The Commonwealth Superannuation Board (the CS Board) will be established to take over the responsibility for the management of the CSS and the PSS from the current CSS and PSS Boards while continuing to maintain the separate CSS and PSS Funds. The CS Board will also have responsibility for the administration of two other schemes that were closed at an earlier date.

The package will repeal the Superannuation Act 1976 (the 1976 Act), the Superannuation Act 1990 (the 1990 Act), the Superannuation Act 1922 (the 1922 Act) and the relevant provisions of the Papua New Guinea (Staffing Assistance) Act 1973. However, the repealed legislation will be saved to have effect only in relation to existing members and any other persons who may have entitlements under those Acts in the future, for example, reversionary beneficiaries.

Proposed amendments

These amendments, along with the amendments proposed to the other Bills in the package, are intended to change the date of effect of the new superannuation arrangements for Commonwealth civilian employees from 1 July 1999 to 1 July 2003 including:

- closing the PSS to new employees;
- allowing existing CSS and PSS members to choose to leave their scheme;
- amalgamating the CSS and PSS Boards into the CS Board;
- repealing the legislation with savings provisions.

In addition there are:

• technical amendments to ensure the provisions work as intended;

- further technical amendments to comply with other changes relating to the New Tax Arrangements and the Criminal Code; and
- amendments to remove provisions which restricted access to cash lump sums for CSS and PSS members who were retrenched between 1 July 1999 and 30 June 2000.

Financial Implications

This amendment does not involve any additional Budget costs.

NOTES ON AMENDMENTS TO THE SUPERANNUATION LEGISLATION (COMMONWEALTH EMPLOYMENT) REPEAL AND AMENDMENT (CONSEQUENTIAL AMENDMENTS) BILL 1998

Amendments 1, and 4 to 12 -Date of commencement of provisions

Amendments 1, and 4 to 12 change the date of effect from 1 July 1999 to 1 July 2003 of a number of provisions in the Superannuation Legislation (Commonwealth Employment) Repeal and Amendment (Consequential Amendments) Bill 1998 (the Consequential Amendments Bill) as a consequence of amendments to the Superannuation Legislation (Commonwealth Employment) Repeal and Amendment Bill 1998. Those amendments change the date of the new superannuation arrangements for Commonwealth civilian employees including the abolition of the office of Commissioner for Superannuation and the repeal of the Superannuation (Productivity Benefit) Act 1988.

Amendments 2 and 3 - Consequential amendments

2. Items 1 and 3 of Schedule 3 to the Consequential Amendments Bill currently refer to 'officer' or 'officers' of the Department. As a consequence of the passage of the *Public Service Act 1999* amendments 2 and 3 amend those items to change the reference to 'APS employee' and 'APS employees' in the Department.

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